



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>		B.E.S.M ARTS AND COMMERCE COLLEGE BYADGI
Name of the head of the Institution		K. G. KHANDIBAGUR
Designation		Principal
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		08375228401
Mobile no.		9480582522
Registered Email		besmbydcollege@rediffmail.com
Alternate Email		kgkhandibagur@rediffmail.com
Address		Vidya Nagar, Ratttihalli Road
City/Town		BYADGI-
State/UT		Karnataka
Pincode		581106

<b>2. Institutional Status</b>																															
Affiliated / Constituent	<b>Affiliated</b>																														
Type of Institution	<b>Co-education</b>																														
Location	<b>Semi-urban</b>																														
Financial Status	<b>state</b>																														
Name of the IQAC co-ordinator/Director	<b>Dr. S.G.Vaidya</b>																														
Phone no/Alternate Phone no.	<b>08375228401</b>																														
Mobile no.	<b>9449900523</b>																														
Registered Email	<b>besmbydcollege@rediffmail.com</b>																														
Alternate Email	<b>kgkhandibagur@rediffmail.com</b>																														
<b>3. Website Address</b>																															
Web-link of the AQAR: (Previous Academic Year)	<a href="http://www.besmcollegebyadgi.co.in">http://www.besmcollegebyadgi.co.in</a>																														
<b>4. Whether Academic Calendar prepared during the year</b>																															
	<b>Yes</b>																														
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="http://www.besmcollegebyadgi.co.in">http://www.besmcollegebyadgi.co.in</a>																														
<b>5. Accrediation Details</b>																															
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td><b>1</b></td> <td><b>B</b></td> <td><b>72.00</b></td> <td><b>2004</b></td> <td><b>16-Sep-2004</b></td> <td><b>15-Sep-2009</b></td> </tr> <tr> <td><b>2</b></td> <td><b>B</b></td> <td><b>2.56</b></td> <td><b>2011</b></td> <td><b>08-Jan-2011</b></td> <td><b>07-Jan-2016</b></td> </tr> <tr> <td><b>3</b></td> <td><b>B</b></td> <td><b>2.41</b></td> <td><b>2016</b></td> <td><b>05-Nov-2016</b></td> <td><b>04-Nov-2021</b></td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	<b>1</b>	<b>B</b>	<b>72.00</b>	<b>2004</b>	<b>16-Sep-2004</b>	<b>15-Sep-2009</b>	<b>2</b>	<b>B</b>	<b>2.56</b>	<b>2011</b>	<b>08-Jan-2011</b>	<b>07-Jan-2016</b>	<b>3</b>	<b>B</b>	<b>2.41</b>	<b>2016</b>	<b>05-Nov-2016</b>	<b>04-Nov-2021</b>
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<b>6. Date of Establishment of IQAC</b>		<b>08-Dec-2004</b>																													
<b>7. Internal Quality Assurance System</b>																															
Quality initiatives by IQAC during the year for promoting quality culture																															
Item /Title of the quality initiative by IQAC	Date & Duration		Number of participants/ beneficiaries																												

Flower Growing and Sale Programme	07-Aug-2018 1	500
Various Cultural Programme	08-Aug-2018 1	50
Celebration of Independence Day and Felicitation to Blood Sonars	15-Aug-2018 1	400
A Programme of Collecting Funds for Flood hit Kodagu People	20-Aug-2018 1	500
Celebration of one hundred twenty fifth Anniversary of Swamy Vivekananda's Speech World Religion Conference At Chicago	12-Sep-2018 1	520
Skill Development and Communication Skills Programme for Final Year Students	10-Jan-2019 1	200
Blood Donation Camp	23-Jan-2019 1	55
Voters' Day Programme	25-Jan-2019 1	450
Various Cultural Competitions for Girls Students	06-Feb-2019 1	310
Programme on Registration of Young Voters in view of Imminent Election	14-Feb-2019 1	500
Organised National Seminar on Regional Disparity and Its Redressal	20-Feb-2019 1	150
A Programme on Voting Awareness and Demonstration of the Usage of Electronic Voting Machine	20-Mar-2019 1	500
Farewell to Final Year Students and Cash Prize Distribution Programme	30-Mar-2019 1	500

**8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Not Received any Funds	Not applicable	----	2019 0	0

[View File](#)

**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View File](#)

**10. Number of IQAC meetings held during the year :**

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

**11. Whether IQAC received funding from any of the funding agency to support its activities during the year?**

No

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

Conducted A National Seminar ( Departments of Economics and Commerce)

\* Various Workshops

\* Workshops by Alumni Association

\* Study tour Organised by the Department of History

\* Staff Members Attended Workshops and Seminars at different places

No Files Uploaded !!!

**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
File Attached	The activities according to the Plan of Action were carried out through the year.
<a href="#">View File</a>	

**14. Whether AQAR was placed before statutory body ?**

Yes

Name of Statutory Body	Meeting Date
Management	27-Feb-2019
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	16-Jan-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>Yes. The institution does have a management information system. The Principal as the head of the institution takes decisions on the day today academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments who look after day to day academic and administrative affairs of the college. Several specific committees, constituted in the college comprise of staff members, function throughout the year under the guidance and control of the Principal. CoCurricular, Sports and Cultural activities are organized by various committees. The college Governing Council and Governing Body of Byadgi Education Society take decisions regarding the annual budget funding and financing, infrastructure development,</p>

faculty appointment and improvement. The Governing Council of the Byadgi Education Society evaluates the performance of the teaching and non teaching staff based on the feedback report submitted by the Principal. The Governing Council even suggests the teaching faculty to take up Research, Extension Activities and Linkages. The examinations are conducted by the Examination Committee under the guidance of the Principal as per the rules and regulations of Karnatak University Dharwad. • The Institution has an efficient coordinating and monitoring mechanism through its Board of Management of Byadgi Education Society and Department of Collegiate Education, Government of Karnataka and also Karnatak University Dharwad. The Organizational chart given hereunder shows the flow of responsibility and functioning of the institution. Organizational Chart President, Byadgi Education Society General Body, B.E. Society Secretary, B.E. Society Governing Council, B.E.Society Committees • The IQAC is mainly entrusted with the internal coordination and monitoring of various activities envisaged. All the Heads of Departments also assist the college in these functions. Yes. The institution does have a management information system. The Principal as the head of the institution takes decisions on the day today academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments in the Administration.

## CRITERION I – CURRICULAR ASPECTS

### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Yes-B.A and B.Com courses have undergone a notable syllabus revision in recent years, as the parent Karnataka University has adopted semester system since the academic year 2005-06. For once in every three year period the university updates and revises the syllabi. The new curriculum has, apart from modernisation of syllabi, mandatory papers in Communication Skills, Personality Development, Computer Application, Human Rights and Indian Constitution subjects along with environmental subjects, catering to the all-round development of the personality of the taught. However, the institution also, with an intention of empowering the rural students of the area, has been conducting some special classes in English and other subjects. Our college has signed an MOU with Vidya Poshak (A society for development and empowerment of students) on 12/12/2007 and further offers admissions to students. Apart from this our college arranges Teacher Exchange, Student Exchange and Guest Lecture Programmes in collaboration with the neighbouring colleges.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
NIL	NIL	31/03/2019	0	NIL	NIL

### 1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
PG Diploma	not introduced	31/03/2019
<a href="#">View File</a>		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
MCom	not introduced	31/03/2019

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

### 1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
NIL	31/03/2019	0
<a href="#">View File</a>		

1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
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MCom	nil	0
<a href="#">View File</a>		

## 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No
Employers	No
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

Feedback Obtained
<p>The IQAC makes suitable arrangements for the evaluation of teachers on teaching and research by the principal. The principal conducts the evaluation and makes necessary suggestions. The college has developed a system of evaluation of teachers by the students which is carried out in a highly transparent manner using the format supplied by the NAAC. Afterwards the feed back is made available to the faculty for undertaking the remedial measures, whenever necessary. These evaluations are conducted in B.A and B.Com courses. The feed back is used in the improvement of teaching, as the Principal makes the same available to the faculty with necessary observations and suggestions wherever felt, for further improvement. The IQAC also supervises the annual self appraisal of teachers annually carried out which are reviewed by the Principal.</p>

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	Commerce ( All subjects Common to All)	425	600	395
BA	History, Economics, Political Science, Sociology, English, Kannada, Education	720	194	194

[View File](#)

### 2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG	Number of fulltime teachers available in the institution teaching only PG	Number of teachers teaching both UG and PG courses



			courses	courses	
2018	589	0	15	0	0

## 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
15	8	40	6	6	6

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Institution makes sincere efforts and strives hard in mentoring the students. It has evolved the best possible mentoring system in causing the complete development of the personality of the students. The principal constitutes various committees and entrusts the responsibility of mentoring the students apart from regular classroom teaching. Such Committees report the progression of students. Career counselling and placement cell constituted in the college, It arranges many training programmes and guest lecturers from time to time by inviting experts and resource persons from various fields, the university employment bureau and District Employment Exchange office wherein the students are encouraged and enlightened regarding various employment opportunities, Loan facilities for higher education etc. Each member of the faculty of the college is involved in personal counselling of the students in their free hours apart from conducting Remedial Classes, Group Discussions, and Guest Lectures etc. The Cultural Association and Debating Union of the college, with a view to develop cultural consciousness and capacity to make public speeches among the students, Organise cultural competitions and Debating competitions. The students of our college are encouraged to participate in the Youth Festival organised by the University where they can exhibit their talent. The Ladies Association of the college holds programme like Gender Sensitization Programme, Various Cultural Competitions (Rangooli, Mehendi, Cooking competitions – Sweet and Spicy Items, Hair style) for girl Students apart from a Certificate Course Vachana Kammata. History Department Organises Study tours annually to develop Historical and Heritage Consciousness among the students. Youth Red Cross Unit and N.S.S Units organise the Mega Blood Donation Camp, Special Camp, Cleaning activities in the Gandhi Nagar etc., to develop the sense of Social Responsibility among the students. In order to take care of the Physical fitness of the students the Physical Instructor holds regular sports training classes in the morning and evening. The poor and economically backward student community is given extra attention. The College Library provides enough books to the students through its Poor Students' Lending Library.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
589	15	1 : 40

## 2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
17	10	7	3	3

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr. S.G.Vaidya	Associate Professor	Kannada Sahitya Parishat. Adhyapaka Bhushan Award by KRMSS

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## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	A	2019	30/05/2019	27/06/2019
BCom	K	2019	30/05/2019	24/06/2019

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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Ever since the commencement of the semester system, the students face the examination conducted by the university. Of the 100 marks per subject 80 marks examination is conducted by the university at the end of the each semester and 20 marks are for internal assessment which the students are awarded on the basis of their performance in the classes, attendance, assignments etc. However, the university has facilitated the students to obtain photocopy of the answer scripts if desired. In some subjects like Indian Constitution and Environmental Science multiple choice system is also in vogue. Apart from the theory Examinations conducted the teachers of different departments in order evaluate the students performance and understanding, give assignments and Project works in their respective subjects. Later on these are evaluated and the students are given necessary suggestions and advise wherever felt necessary. The Computer teacher conducts the tests in his subjects regularly apart from project works.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Plan of Action for the Academic Year 201819. Reopening of the college for the academic year 201819 18th June 2018 1 Staff meeting Monthly 2 Students Counseling Quarterly 3 Vanamahatsava by N.S.S. Unit. July Second week 2018 4 Welcome function and orientation Programme for first year students. 17th July2018 5 Library orientation programme 24th July2018 6 Sports Activities August2018 7 Inaugural Function of cocurricular activities 26th July 2018 8 Cultural Competitions 13th August2018 9 Celebration of Independence Day 15th August2018 10 Inauguration of Ladies' Association August2018 11 Celebration of Teachers' Day 05th September2018 12 1st Internal Assessment tests for B.A. B.Com. Odd semesters ( I, III V ) September First Week 2018 13 Health Awareness Programme September2018 14 Celebration of N.S.S. Day. September2018 15 Pick and Speak Competition. September2018 16 Special Guest Lecture Programme. September 2018 17 Cultural Competitions September Last Week2018 18 2nd Internal Assessment Tests for B.A B.Com. Odd Semesters ( I, III V ) October Second Week 2018 19 Celebration of Gandhi Jayanti. 2nd October2018 20 Celebration of National Integration Day October2018 21 Blood Donation Camp Blood Group Test January2019 22 Celebration of World AIDS Awareness Day. January2019 23 Debate Competitions Jauary2019 24 Programme on Career Guidance Counseling Jauary2019 25 Celebration of Swami Vivekananda Jayanti Jauary2019 26 Republic Day Celebration 26th January2019 27 Inter collegiate Debate Competition January 2019 28 Special (N.S.S.) Camp in the adopted village January2019 29 A Special Guest Lecture for Girl Students February2019 30 Organizing One Day National Seminar 20th February 2019 31 Annual Sports February2019 31 Cultural Programme February2019 32 1st Internal Assessment tests for B.A B.Com. Even Semesters ( II, IV VI ) February Last week2019 33 Closing Ceremony of Ladies' Association

and sari day March 2019 34 Ethnic day celebration March 2019 35 A Special Lecture and Demonstration by the Computer Department March 2019 36 Distribution of Cash Prizes March 2019 37 Annual Day Celebration March 2019 38 A Special Lecture by Placement Cell March 2019 39 2nd Internal Assessment tests for B.A. B.Com Even Semester ( II,IV VI ) March 2019 40 Students FeedBack March 2019 41 Farewell to final year students. March 2019 Academic colander was prepared in the beginning of the year in order to have smooth running of the academic activities. As per the academic colander the Internal Assessment tests were scheduled in the week of September and Second week of October 2018 for the odd semesters ( I,III AND V ) and Internal assessment tests for even semesters (II,IV and VI) were scheduled in the last week of February and Third week of March 2019. Accordingly the examination Committee constituted by the Principal issued the time table and conducted the examinations. After words the marks lists of the respective teachers after the process of the evaluation of the answer scripts were collected by the said committee. The same were uploaded to the University website before commencement of the theory examinations.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.besmcollegebyadgi.co.in>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
K	BCom	Compulsory subjects	115	99	86
A	BA	History, Economics, Political Science, Kannada, English, Sociology, Education	62	38	61.29

[View File](#)

## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.besmcollegebyadgi.co.in>

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Any Other (Specify)	1	Sahitya akademi	6000	6000

[View File](#)

### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
NIL	NIL	31/03/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Blind Empowerment	B.E.S..M COLLEGE BYADGI	INDIAN ASSOCIATION FOR THE BLIND	10/02/2019	SILVER ZONE
<a href="#">View File</a>				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
NIL	NIL	NIL	NIL	NIL	31/03/2019
<a href="#">View File</a>					

### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
5000	00	00

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Not Applicable	0

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Nil	0	00
No file uploaded.			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
English	4
Kannada	1
<a href="#">View File</a>	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
NIL	Nil	NIL	2019	0	Nil	0
<a href="#">View File</a>						

### 3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Nil	NIL	NIL	2019	0	0	00
<a href="#">View File</a>						

### 3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	1	37	0	0
Presented papers	1	2	0	0
Resource persons	1	0	0	0
<a href="#">View File</a>				

## 3.4 – Extension Activities

### 3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Plantation Programme	N.S.S and Saint John Ambulance Association Byadgi	5	150
Health Awareness Programme	N.S.S and Bhrishtachara Virodhi Janandolana Nuasa, Branch Byadgi	5	300
Training Programme on Competative Examination	IQAC and Youth Redcross	6	190
A Programme on Sanity Awareness	I.M.A, Youth Redcross and N.S.S units	8	250
Collection of Flood Relief Fundf	B..E.Society Byadgi, Youth Redcross and N.S.S Units	11	500
Celebration of 125th Anniversary Swamy Vivikanandas Speech at World Religious Conference in Chicago	N.S.S units and Shri Ramakrishna Math Ranebennur	15	550
Skill Development Programme	Career Guidance Cell	3	180

Blood Donation Camp	Youth Redcross, Distric Blood Bank Haveri and N.S.S Units	12	55
Special Lecture on Water Resource Management	N.S.S and Yovaka Mandala Agasanahalli	5	70
Programme on Saving Water	N.S.S Units and Local Yovakmandala of Ramagondanahalli	4	60
<a href="#">View File</a>			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Blind Empowerment	Silver Zone Award	I.A.B. Madurai	10
<a href="#">View File</a>			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Swachh Bharat Programme	Government	Swachh Bharat Andolan	15	450
Aids Awareness Programme	( Rakhsita (N.G.O)	Special Lecture and Procession	4	200
Gender Awareness	Police Department	Special Lecture	15	300
No file uploaded.				

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Teacher Exchange Programme	Teachers	College	8
Students Exchange Programme	Students	College	8
<a href="#">View File</a>			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
On the Job	Job Linkage	Shri.	04/03/2019	19/03/2019	Satudents of

Training		Gajanana Urban Co Operative Bank Byadagi.		B.Com-III
<a href="#">View File</a>				

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Nil	31/03/2019	Nil	0
<a href="#">View File</a>			

## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
10.3	9.5

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Newly Added
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Newly Added
Seminar halls with ICT facilities	Existing
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Classrooms with Wi-Fi OR LAN	Newly Added

### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
e Lib software	Partially	2018	2005

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	15890	1438254	197	28598	16087	1466852
<a href="#">View File</a>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module	Date of launching e-
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		is developed	content
Not applicable	Not Applicable	Not applicable	31/03/2019
No file uploaded.			

#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MGBPS)	Others
Existing	60	13	8	0	24	9	6	8	0
Added	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>60</b>	<b>13</b>	<b>8</b>	<b>0</b>	<b>24</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>0</b>

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

8 MBPS/ GBPS
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##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Not applicable	<a href="#">Not applicable</a>

#### 4.4 – Maintenance of Campus Infrastructure

##### 4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
3.7	3.2	6.6	9.5

##### 4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college sincerely tries to provide academic and support facilities. The College is situated in semi urban area. The students from the surrounding villages seek admission. 1) To support the students coming from rural background and financially backward families subsidized Canteen facility is provided. 2) There are two Pure drinking water units installed in the college for the use of the students ( one near the office room and the other in the ladies room) . 3) The library of the college is well equipped with enough books and Journals to cater to needs of the students. It consists of the build up area 1800 Square ft. ground floor and also the first floor of the same measurement ( with seating capacity of 150 students). There is no open access system in the library as it was found unsuitable because of the local conditions. The library staff issues the books to the students at counter demand bases and keep watch over the materials and books. However there are various other facilities such as computers internet inflip net etc. Poor students lending library ( .P.S.L.L) are made available to the students in the library. The Library is kept open from 9 A.M to 6 P.M. However the working hours get extended 8 A.M to P.M during the examinations. There is also Broad Band Internet Service and WiFi service in the library, which the students make use of in the working hours of the library. The library is partially



computerized. Physically students are provided with separate seating facility in the ground floor of the library building and such students are also given extra books. The library also displays information about competitive examinations and Job opportunity for the graduates apart from providing books for competitive examinations. 4) A special computer lab is maintained in the college. The qualified engineers periodically service the systems.

Uninterrupted power supply system has also been installed to prevent the damages to the computers. The Technical staff attached for the computer section is qualified enough to maintain the systems in good working conditions. The faculty members make use of internet, OHP, L.C.D. projector and audio visual facility in teaching. Almost all the members of the staff, especially commerce and economics faculty make use of these teaching aids. There is vast playground and well trained teacher to supervise the sports activities. 5) The alumni of our college organise training programmes on Personality Development and other subjects usually twice in a year and they have also providing cash prizes to the highest scorers. 6) Our College publishes updated prospectus and hand books annually. The hand books provides comprehensive information about the syllabus, scheme of examination, question paper pattern and rules and regulation relating to examinations at institutional level as well as university level, course options available, elective subjects, course fees structure, other facilities and scholarship available, annual calendar of events, faculty profiles and other support facilities. 7) The college brings out Hongirana (Golden Ray) college miscellany.

<http://www.besmcollegebyadgi.co.in>

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Cash Prizes	51	35650
Financial Support from Other Sources			
a) National	Fee Concession and Various Scholarships	685	2181035
b) International	Nil	0	0

[View File](#)

#### 5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Skill Development Programme	18/07/2018	150	Despande Foundation Hubballi
A Programme on Mediation	12/09/2018	510	Shri Ramkrishna Math Ranebennur
Communication and Career skill Development Programme	10/01/2019	220	P.Ms Skill India Scheme

[View File](#)

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Nil	0	0	0	0

[View File](#)

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Nil	0	0	00	0	0

[View File](#)

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	18	B.A. and B.COM	Arts Faculty and Commerce Faculty	Karnataka University Dharwad and Kuvempu University Shivamogga and C.A. Foundation Hubballi	M.A., M.COM and C.A

[View File](#)

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	0
SLET	0
SLET	0

[View File](#)

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Sports: Kabaddi, Ball badminton, Volley Ball, Chess, Athletics	Institutional	73
Cultural Activities: Devotional Songs, Lyrics, Folk Songs, Groups Songs	Institutional	47
Ladies Association Activities: Rangooli, Mehendi, Hair Style, Lyrics, Devotional Songs, Folk Songs, Mono Acting, Cooking, Group Songs, Group Dance, Folk Dance and Fashion Show	Institutional	218
<a href="#">View File</a>		

### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Nil	National	0	0	00	Nil
2019	Nil	Internatio nal	0	0	00	Nil
No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

order to cater the academic and administrative needs of the college the Principal constitutes various committees in the begging of each academic year. The principal entrust the members of staff with the coordination responsibility of various programmes and activities. The members of the teaching staff entrusted with such responsibility choose the talented students to provide student representation in such activities. The student selected thus the helps the teacher the smooth conduct of the activities. The committees formed for the academic year 201819 are as follows. 01 Cultural Programmes Prof. C.Shivandappa Prof. K.M.Katagihalli CoOrdinator Member Member 02 Ladies Association and Vachana Kammata Prof. C.S.Korishettar Prof. P.M.Ramagiri Smt. Vidya T.H CoOrdinator Member Member 03 Carrier Guidance, Placement Cell, Debate Union Dr.S.V.Ujjainimath Dr. S.G.Vaidya CoOrdinator Member 04 College Examination Prof. M.G.Nandaragi Prof. C.SHIVANANDAPPASL. Prof. S.P. Pangi CoOrdinator Member Member 05 a) Human Rights Club, b) Seminars, Conferences Attended Surveys Conducted Dr. S.G.Vaidya Prof. P.M.DODDAMANI CoOrdinator Member 06 a) Health Club, Thought for the day Record keeping of all activities, b) Attendance Dairy, Prof. M.G.Nandaragi, Prof. C.Shivanandappa CoOrdinator CoOrdinator 07 Alumni Association, Research, organizing of seminars and Conferences Prof. K.M.Katagihalli Dr. S.G.Vaidya CoOrdinator Member 08 College Miscellany Prof. Smt. C.S.Korishettar Prof. C.Shivanandappa Dr. S.G.Vaidya CoOrdinator Member Member 09 NSS Advisory Committee Prof. S.D.BalajiRao, Prof. P.M.Ramagiri Prof. C.Shivanandappa Dr.S.V.Ujjainimath Prof. K.M.Katagihalli Dr. S.G.Vaidya Prof. Prashanth Prof. Prabhuling CoOrdinator Member Member Member Member NSS Officer (UnitI) NSS Officer(UnitII) 10 Library Advisory Committee

Prof. Smt. C.S.Korishettar Prpf. P.M.Ramagiri Dr. S.V.Ujjainimath Prof. C.Shivanandappa CoOrdinator Member Member Member 11 Campus Maintenance Committee Prof. S.D.Balajirao Prof. P.M.Ramagiri Dr. S.V.Ujjainimath Sri. S.L.Tembad Prof. K.M.Katagihalli, Prof. Prashanth Prof. Prabhuling CoOrdinator Member Member Member Member Member Member Member Member 12 Sports Wing Sri. Shashidhar M CoOrdinator 13 Student Feedback Dr. S.G.Vaidya Prof. K.M.Katagihalli Miss. S. P PANGI Smt. CoOrdinator Member Member 14 Red Cross Wing Cash Prizes Prof. S.D.BalajiRao, Prof. K.M.Katagihalli Prof. Prabhuling PROF. PRASHANTH CoOrdinator Member Member Member 15 SC/ST Students Grievance Redressal Cell Dr. Ujjayanimath Prof. P.M.Ramagiri Prof. S.Pangi CoOrdinator Member Member 16 Anti Sexual Harassment Cell Prof. Smt C.S.Korishettar Smt. Vidya T.H CoOrdinator Member 17 Anti Ragging Committee Prof. S.D.BalajiRao Prof. Nandaragi CoOrdinator Member 18 Planning Forum Dr. S.V.Ujjainimath Smt. Vidya T.H CoOrdinator Member 19 Parents Teachers Association Prof. M.G.Nandaragi Prof. C.Shivanandappa Prof. Prabhuling CoOrdinator Member Member Member 20 AQAR Preparation Committee Dr. S.G.Vaidya Dr. Ujjayanimath Prof. K.M.Katagihalli Prof. Prabhuling CoOrdinator Member Member Member

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

250

5.4.3 – Alumni contribution during the year (in Rupees) :

33500

5.4.4 – Meetings/activities organized by Alumni Association :

A) Two meetings were conducted. B) Felicitation is done to the retired staff of the college. C) Personality Development and Skill Development Programmes for the final Year students were conducted. D) Meritorious students and the Highest Scorers were awarded with the Cash Prizes on the Prize distribution ceremony Day by the alumni (Rs. 8500). E) Our College alumni in collaboration with the Institution honored ExMilitary Personnel and the Blood Donors on the eve of Independence Day and Republic Day respectively.

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Our Vision: To generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, sacrifice, Selflessness, Tolerance and universal brotherhood. Our Mission : To generate Noble Feelings, Noble Thoughts and Noble Deeds. Our College believes in smooth running of the curricular, Co Curricular, Extra Curricular and Administrative activities. In order to materialize the belief cherished, the principal constitutes various committees. a) Academic Committees such as Sports, Cultural Association, Planing forum , Ladies Association, Examination Committee, Admission Committee , Library Advisory committee, N.S.S Advisory Committee etc B) Administrative : The principal Constitutes a committees under the coordination of a senior faculty to look after the administrative aspects such as Scholarship, Issue of Bus passes, distribution of the work in the office and library etc. Thus the principal decentralizes the administration and provides enough scopes for participate

management.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	<p>1) Since our college affiliated to Karnatak University Dharwad, the University provides the curriculum and updated it periodically. However some of the faculty members have been serving in the capacity of the members of the Board of Studies through formal and informal ways, mostly through meeting. 2) The faculty members Prof. C. Shivanandappa and Prof. Smt. C.S. Korishatter of Kannada Department, Prof. S.D. Balaji Rao of English Department and Dr. S.V. Ujjayanimath of Economics Department have served as members of Board of Studies of Karnatak University Dharwad. These members have actively engaged in the development of curriculum for B.A. (Basic and Optional) and B.COM (Basic courses) 3) Dr. S.G. Vaidya has been nominated by the Academic Council Lingaraj College Belagavi (Autonomous) as the members of Board of Studies (U.G.) He has contributed widely in designing the syllabus of B.A. and B.COM basic and optional English courses.</p>
Teaching and Learning	<ul style="list-style-type: none"><li>• Teaching and Learning are important aspects of the institution. The institution plans the teaching and learning schedule through the preparation of the individual, departmental and the overall conspectus. The academic calendar is prepared and accordingly the Teaching and Learning process is carried out.</li><li>• Apart from Lecturer methods Group discussion, Seminars in the classes, Assignment and Survey methods are in practice apart from lecture method.</li><li>• Student Exchange Programme under which some students are selected and sent to the neighbouring colleges.</li><li>• Teacher Exchange Programme under which teachers from neighbouring colleges are invited to deliver Special Lectures and in turn our teachers also do the same.</li><li>• Study Tours are organised for students and they are made to visit factories,</li></ul>

industries and banks to enable them to acquire practical knowledge. • Annually N.S.S. Special Camps in adopted villages are organised where Shramadana activities in the morning and afternoon and cultural activities in the evening are carried out. This enables the students to acquire life skills management skills, organisational skills and also leadership quality. • Special computer laboratories with internet facility is provided in the institution with AudioVisual Aids, Computer Slide, Projector, OHP, LCD, Educational CDs and Video Cassettes. • Our students and faculty keep pace with the recent developments, through participation in Seminars, Conferences and also through Research Journals and Web Learning. Internet facility is provided to the students and the faculty members in the library. Our students encouraged to take active participation in the seminars in their respective subjects that are held in different colleges. Our teachers help the students in preparing the papers to be presented in them. • The College faculty members are deputed to participate in International/National/State Level Seminars/Conferences/Workshops or Training Programmes. Speech competitions, Seminars at regular intervals are held from time to time in the college.

**Examination and Evaluation**

• The Responsibility of examinations and evaluation is vested with the University. Since the college is affiliated one. However for the smooth conduct of examinations and evaluation a separate committee to look after the examinations tests at the college is formed. Examination Committee: 1. Prof. M.G.Nandargi.Coordi 2. Prof. C Shivanandappa Member Functions of the Committee: • To announce the plan of tests and exams to be conducted during the academic year. • To conduct examinations as per the circular sent by the University. • To conduct the tests and collect the lists of marks obtained by the students in respective tests and Internal Assessment marks from the faculty. • Preservation of the marks sheet of exams and tests. Thus, the committee monitors the performance of the students through continuous

assessment/evaluation. Usually the tests are conducted at the end of every eighth week followed by the semester examination. The students are informed about their performances in the classrooms by the mentors. If the students performances are not satisfactory, their parents are informed during the ParentsTeachers Association meeting. Further the committee also acts as the Grievance Redressal Cell for examination related grievances. The grievances are addressed at the level of the individual teachers and departments also. The grievances wherever necessary are also redressed at the level of the Principal. The revaluation, recounting and Photostat copy of the answer books facility is provided to the students by the University.

Research and Development

There is a Research Committee in the institution to monitor and facilitate the research activity. The committee comprises of a coordinator and a member. It holds meetings twice in a year. The committee encourages the faculty members to take up Major and Minor Research Projects and register for M.Phil and Ph.D. It also arranges to send the members of the staff to the Conferences/Seminars/Workshops. The committee has also decided to motivate the staff members to register for M.Phil. and Ph.D. and Major and Minor Research Projects under UGC. The Research Committee for the year is as follows. 1. Dr.S.V.Ujjainimath CoOrdinator 2. Dr. S.G.Vaidya Member  
 Functions of the committee: • The committee meets twice in a year. • The committee encourages teachers to participate in Seminars/Conferences and to presents research papers therein. • To discuss and arrange speeches on the latest developments in the field of research. • To encourage teachers to organize and take part in extension lectures in the educational institutions in the taluka. • To help the members in writing and publishing research papers in the journals of repute.

Library, ICT and Physical Infrastructure / Instrumentation

The library of the college is well equipped with enough books and journals to cater to the needs of the students. It consists of the built up area of

1800 square ft. Ground Floor and also 1800 square ft. First Floor (with seating capacity of 150 students). There is no 'open access system' in the library, as the open access system was found unsuitable because of the local conditions. The library staff issues the books to the students on counter demand of the students and keep watch over the materials and books. At the time of issue of the Marks Cards and T.C. to the out going students the library staff verifies the library accounts of such students. There are various support facilities available for the students in the library. The following are the support facilities made available to the students. • Computer - 03. • Printers 02. • Internet. • Inflibnet. • Poor Students Lending Library (PSLL) • Apart from the books issued on the security of Identity Card, each student is given three more books up to the end of the academic year. • Library is kept open from 9.00 am to 6.00 pm. However the library extends the working hours during the examinations from 8.00 a.m. to 8.00 p.m. • Broad Band Internet service and Wifi service is provided in the library, which the students make use of in the working hours of the library. • The Library is partially computerised. • The new arrivals and C. D's are displayed in the library. The latest arrivals and acquisitions are saved in the computer and are kept in the library for the use of the students and faculty. • Physically Challenged students are provided with separate seating facility in the Ground Floor of the library building and such students are also provided with extra books. • Library has made provision of issue of books to the alumni and public on deposits basis. • Library also facilitates the students with Old Question Paper Bank. • Information about Competitive Examinations and Job opportunities for the Graduates is displayed. • Provides books for Competitive Examinations. • Photos and Portraits of Kannada and English poets are displayed in the library. • There is library advisory committee which collects the list of the titles and journals to be purchased from the Heads of the Departments of the subjects



concerned and recommends the same for the purchase. Such recommendations are sent to the Principal who in turn arranges for the purchase of the same in consultation with Management and Librarian. The Library Advisory Committee 1. Prof.(SMT) C.S.Korishatter CoOrdinator 2. Prof. S.V.Ujjainimath Member 3. Prof. P.M.Ramagiri Member 4. Prof. C.Shivanandappa. Member Amount spent on New Books and Journals during the year 201819. 1. Amount spent on Books ( Text and Reference) Rs. 31778. 2. Amount spent on Journals Rs 10,00000

Institution regards ICT as an important aspect of learning resource. Therefore enough measures have been taken by the institute to strengthen the area. • A Special Laboratory which is maintained for the computers. The qualified engineers periodically service the systems. Uninterrupted Power Supply system has also been installed to prevent the damages to the computers. The technical staff attached for the computer sections is qualified enough to maintain the system in good working conditions. • Totally there are 61 computers in the institution. • In the new semester system computer education is made compulsory for the students of B.AIV semester and all Semesters of B.Com course. • There is a Central Computing Facility in the institution. The staff members use computer and internet facility. The computer centre is kept open from 900.am to 600 pm. • The computer teacher specially appointed provides training to the teachers whenever necessary. Some faculty members have attended computer training programme and up graded themselves with the knowledge of computer technology and are capable to meet the requirements. • The faculty members make use of Internet, O.H.P, L.C.D. Projector and AudioVisual facility for teaching. Almost all the staff members, especially the Commerce, Economics and English faculty make use of these teaching aids during their teaching. • At the beginning of every academic year the institution Website is updated. • Every academic year the institution plans and updates the computer systems. For the development and maintenance of the computers a provision of an annual budget is also

made. • As far as the maintenance of computers and their accessories is concerned the computer teacher in charge of the computer laboratory informs the Principal regarding the maintenance and repair of the systems. Further, the Principal, in turn, in consultation with the Management, will arrange for the necessary action.

#### Human Resource Management

As the Human Resource is an important factor in the institutional set up, the institution pays special attention to the management of the area. As a part of Human Resource Management the institution follows the under mentioned strategy. • The institution appraises the performance of the staff through the student feed back, feed back from the employer and self appraisal systems. The Principal and the senior faculty conduct the feed back annually. The appraisal is made available to the faculty for reference. • The Management awards and appreciates the faculty in whose subjects the students score the highest marks. • The Management awards the cash prize of Rs. 5,00000. and Rs. 2,00000 to those of the faculty who complete Ph.D. and M.Phil. respectively. • Fee concession for the children of the staff in Primary and High Schools run by the Management. • The Institution provides financial assistance to the staff who attend the seminars, conferences and workshops. • The institution assesses the needs of the staff regularly. It conducts Staff Development Programme for the skill up gradations and training. • Through the interaction in the meeting of the staff and through the feed back received from the students, the Principal assess the need for the faculty development. Once in a year a training programme in computer skill is organised for the teaching and non teaching staff. Faculty and staff are the important component of the institution. The institution believes in the excellence of staff and faculty. Therefore it takes all the suitable measures for the recruitment of quality oriented dedicated staff. The institution also employs the strategies and implementation plans to recruit and retain the faculty and other staff who have the desired qualifications and indepth knowledge in their respective

fields and effective applicability of the skills. • The staff recruitment process is completely vested into the hands of the Management. The Management acts according to the permission of Government of Karnataka as far as the recruitment process is concerned. The selection is made through a highly transparent process, purely on the basis of merit. The selection process of the staff or faculty involves placing advertisement in the news paper, interview or observation of the class room teaching demonstration presented by the candidates before the selection committee. And then the selection of the candidates is carried out strictly in the order of merits. • The Management also takes suitable steps for the appointment / recruitment of the parttime or adhoc staff whenever necessity demands, on temporary basis. However the process is absolutely looked after by the Management itself in consultation with the Principal. Considering the criteria, for example salary structure, work load, specialisation etc,. • Vacant positions against the post of Assistant Professors of History, Education and Sociology have been filled up as per the Government procedures.

Industry Interaction / Collaboration

Our college indulges in collaborative activities with many agencies and bodies such as Local bodies, Committees and clubs. Apart from this, college also conducts the programmes and special lectures in collaboration with Judiciary department, Police Department, Revenue Department and Banks etc,. Our College Cultural Association holds programmes jointly with Dr. D.R. Bendre National Trust Dharwad and Dr. V.K. Gokak National Trust Haveri from time to time. Apart from this college organises Megha Blood Donation Camp under the aegis of N.S.S Units, Youth Red Cross wing , Vishwadhara Blood Bank Haveri and St. John Ambulance Association Byadagi. The Programme on Spiritual Education under aegis of Prajapita Brahma Kumari's Ishwariya Vishwa Vidhyalaya Byadgi and Shri. Ramakrishnamath Ranebennur are organised periodically in the college.

Admission of Students

1. The institution ensures wide

publicity to the process of admission through prospectus, advertisement in the regional news papers and through institutional website. Admissions to the general courses of B.A. B.Com are given on the basis of merit cum reservation. The cutoff percentage for admission is 35 at the entry level. 2. After receiving the admission forms from the students, the list is prepared based on the merit cum reservation and the same is displayed on the Notice Board. 3. The institution also promotes equity in the admission process : 1. The students from the disadvantage community are given reservation in the admission as per Government policy. 2. Women are given preference in admission 3.For Differently abled persons reservation is given in the admission according to Government policy.4. The students belonging to Economically weaker section are admitted to the courses of their choice as per the policies of the Government. 5. Sports persons are given preference and institutionally available concession while admitting them to the courses. . A committee is constituted to look after the process of admission. The committee formed for the academic year is as follows. Admission Committee: 1. Prof. C.S.Korishettar. Chairman, 2. Shri. Shashidhar Magod Member, 3. Dr. S.G.Vaidya. member, 4. Prof. S.D.Balaji Rao Member. Functions of the Committee: • To scrutinize the admission forms and prepare the provisional list of the students for admission. • To verify the original certificates or undertakings given by the students at the time of admission. Teaching yes Non teaching yes Students yes • To inform the students about the details of combination of subjects, fee structure etc...

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Administration	The functioning of the office as well as library are carried out partially through e-governance system. Correspondence with the University and department collegiate education is being carried out through electronic media. Most of the documents in the office and documentation regarding the issue and access of the books is done

through computers. The Principal as the head of the institution takes decisions on the day today academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments who look after day to day academic and administrative affairs of the college. Several specific committees, constituted in the college comprise of staff members, function throughout the year under the guidance and control of the Principal. CoCurricular, Sports and Cultural activities are organized by various committees. The college Governing Council and Governing Body of Byadgi Education Society take decisions regarding the annual budget funding and financing, infrastructure development, faculty appointment and improvement.

Finance and Accounts

Total amount of Rs. 10,30,000 is allocated for college for maintenance and other purposes. Such budget allocation is placed before management by the principal and the approval is sought in the management meeting. Soon of the competition of the academic year the statement of Income and Expenditure and Balance sheet are examined by the auditors.

Student Admission and Support

Student Admission 1. The institution ensures wide publicity to the process of admission through prospectus, advertisement in the regional news papers and through institutional website. Admissions to the general courses of B.A. B.Com are given on the basis of merit cum reservation. The cutoff percentage for admission is 35 at the entry level. 2. After receiving the admission forms from the students,

the list is prepared based on the merit cum reservation and the same is displayed on the Notice Board. 3. The institution also promotes equity in the admission process : 1. The students from the disadvantage community are given reservation in the admission as per Government policy. 2. Women are given preference in admission 3. For Differently abled persons reservation is given in the admission according to Government policy. 4. The students belonging to Economically weaker section are admitted to the courses of their choice as per the policies of the Government. 5. Sports persons are given preference and institutionally available concession while admitting them to the courses. . A committee is constituted to look after the process of admission. The committee formed for the academic year is as follows.

Admission Committee: 1. Prof. C.S.Korishettar. Chairman, 2. Shri. Shashidhar Magod Member, 3. Dr. S.G.Vaidya. member, 4. Prof. S.D.Balaji Rao Member. Functions of the Committee:

- To scrutinize the admission forms and prepare the provisional list of the students for admission.
- To verify the original certificates or undertakings given by the students at the time of admission.
- To inform the students about the details of combination of subjects, fee structure etc...

Student Support Mechanism Drinking water facility. Vehicle parking facility for students. Canteen facility at subsidized rates. Special seating arrangement for students (Ladies as well as Boys) in the Library. • Special seating arrangement for students (Ladies as well as Boys) in the Canteen. • Special sanitary block facility for boys also has been provided. Special Computer Laboratory with internet facility Rest room facility for girl students with necessary sanitary compartments. and internet facility with necessary number of computers. Poor Student's Lending Library. Internet Facility in the Library Health Centre Cash Prizes for outstanding performance in the examinations.

Examination

The Responsibility of examinations is vested with the University. Since the college is affiliated one. However for

the smooth conduct of examinations and evaluation a separate committee to look after the examinations and tests at the college level is formed. Examination Committee: 1. Prof. M.G.Nandargi.Coordi  
 2. Prof. C Shivanandappa Member  
 Functions of the Committee: • To announce the plan of tests and exams to be conducted during the academic year.  
 • To conduct examinations as per the circular sent by the University. • To conduct the tests and collect the lists of marks obtained by the students in respective tests and Internal Assessment marks from the faculty. • Preservation of the marks sheet of exams and tests. • Uploading the internal assessment marks on to the University website. Thus, the committee monitors the performance of the students through continuous assessment/evaluation. Usually the tests are conducted at the end of every eighth and twelfth week followed by the semester examination. The students are informed about their performances in the classrooms by the mentors. If the students performances are not satisfactory, their parents are informed during the ParentsTeachers Association meeting. Further the committee also acts as the Grievance Redressal Cell for examination related grievances. The grievances are addressed at the level of the individual teachers and departments also. The grievances wherever necessary are also redressed at the level of the Principal. The revaluation, recounting and Photostat copy of the answer books facility is provided to the students by the University.

Planning and Development

The Institution believes in good governance and operations. It makes sincere efforts to keep pace with contemporary system. In order to do so it gives due importance to the implementation of e-governance in areas of its operations. As first step the library is partially computerised. In the same way most of the activities and functioning of the office are carried out through computers. The following are steps taken by the college in extending the net working and e-governance system. 1. Computer and internet access is provided to the staff members and the students. 2.

Training programmes are arranged from time to time to students and teachers. 3. Smart board training to teachers is provided. 4. Dust free Special computer lab is maintained for the computers. 5. Qualified engineers/technicians periodically service the systems. 6. To prevent damages to the computers UPS system has also been maintained properly. 7. The technical staff attached for the computers is qualified enough to maintain the systems in good conditions. 8. The staff members use computer and internet facility. The computer centre is kept open from 9 A.M. to 6 P.M. 9. Some faculty members have undergone computer training programme and have upgraded themselves with the knowledge of computer technology and are capable to fulfil the requirements. 10. Faculty members make use of the internet, OHP, LCD projectors and audio - visual facility in their teaching. 11. The institute plans and updates the computer system regularly. For every academic year a provision of annual budget of Rs. 30,00000 has been made in this respect. 12. The computer teacher in charge of the computer lab informs the Principal Regarding the maintenance and repair of the systems. Further, the Principal, in turn in consultation with management will arrange for the necessary action.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Pri. K.G.KHANDIBAGUR	Capacity Building Workshop KU Dharwad	RUSA KU Dharwad	2000
2018	PROF. M.G.NANDARAGI	Workshop on Management Skills	G.H.COLLEGE HAVERI	200
2018	Prof A K.M.KATAGIHALLI	Seminar on Dynamics of Insurance Business	Karnataka College Dharwad	450
2019	PROF. C. Shivanandappa	One Day National Seminar on	Kittle College Dharwad	450



		Contributions of Basel Missionaries to Classical Kannada		
2019	PROF. C.S.Korishattar	National Seminar on Kannada Literature	Karnataka College Dharwad	450
2019	Dr. S.G.Vaidya	Internal Conference on Interdisciplinary Studies of Literature and Culture	Andhra University Visakhapattanam	2500
2019	Dar. S.V.Ujjayanimath	Workshop on Agricultural Reforms	G.F.G.C Chikkabasur	200
2019	PROF. P.M.RAMAGIRI	Two National Seminar on Rejuvenation of Under Graduate	Karnataka university Dharwad	450

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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Nil	One Day Computer Training	23/02/2019	23/02/2019	0	4

[View File](#)

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Nil	0	31/03/2019	31/03/2019	00

No file uploaded.

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
3	3	0	0

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>Well furnished staff room Well equipped library Well maintained office Drinking water facility Vehicle parking facility for staff Canteen Facility at subsidized rates Health Centre Separate room with internet facility for the staff use only. Awarding Cash Prizes for recognisable and outstanding achievements in their respective fields. Fee concession for the children of staff in Primary and High Schools run by the Management.</p>	<p>Well maintained office Drinking water facility Vehicle parking facility for staff Canteen Facility at subsidized rates Health Centre Awarding Cash Prizes for recognisable and outstanding achievements in their respective fields. Fee concession for the children of staff in Primary and High Schools run by the Management.</p>	<p>Drinking water facility. Vehicle parking facility for students. Canteen facility at subsidized rates. Special seating arrangement for students (Ladies as well as Boys) in the Library. • Special seating arrangement for students (Ladies as well as Boys) in the Canteen. • Special sanitary block facility for boys also has been provided. Special Computer Laboratory with internet facility Rest room facility for girl students with necessary sanitary compartments. and internet facility with necessary number of computers. Poor Student's Lending Library. Internet Facility in the Library Health Centre</p>

#### 6.4 – Financial Management and Resource Mobilization

##### 6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

1. Internal audit is Carried out by the Joint Director Collegiate Education, Dharwad / The Director Collegiate Education Bangalore. The personnel arrived from respective offices from time to time. During their visit they verify the master roll (biometric) attendance from the students, diaries maintained by the teachers, Register registers of the programmes conducted in the college. They also verify time table, library books, fees collected, number of students admitted in to the college, scholarship amount sanctioned, distributed, staff work load and other related matters. 2. External financial audit is carried out regularly usually in the of April or noon after the closer of the academic year . This external financial audit is carried out by Murishillan Associates Hubballi. During their visit they verify Fees receipts of admission and examinations and quittance register and other financial receipts and payments accounts.

##### 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
<p>I. 1. Shri.S.B.patil. 2. DR. S.N.Nidagundi. 3. Shri. M.C.Joshi. 4. Shri. M.N.Aladageri. 5. Smt. Maheswari Pasarad. 6. Smt. Kaveri. M.. Hunashikatti. 7. Smt. Rukmani G. K.. 8. Mr.</p>	116000	Cash Prizes and Seminar Sponsorship

Karan S.P. II. Shri.  
.B.PATIL SONS Chilly  
Merchants and Exporters

[View File](#)

6.4.3 – Total corpus fund generated

70680

## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	Joint Director Collegiate Education Dharwad
Administrative	Yes	Governing Council of the College	Yes	Principal and Governing Council of the College

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

ParentTeacher Association makes considerable attempts in holding the activities in the college: 1. ParentTeacher Association conducted felicitation programme to the retired members of staff. 2. Cash Prizes are instituted by ParentTeacher Association to develop healthy competition among the students. 3. During the time of organisation of National Seminar the Association made significant contribution. 4. ParentTeacher Association participates actively during the conduct of Blood Donation Camp annually by way of sponging fruits, Juices and meals. 5. The Association supports the college considerably in conducting the N.S.S. annual Special Camp.

6.5.3 – Development programmes for support staff (at least three)

Various Development Parogrammes for support staff are there in the college: 1. The peons are given the pair of uniform every year at the beginning of the academic year. 2. The support staff are awarded cash Prizes for the outstanding service rendered. 3. In order to cater to the needs of the support staff subsidized canteen facility is further intensified and extended. 4. A provision has been made for free education of children in the schools and the college.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

The college takes the recommendations of NAAC Peer Teem seriously. It makes all possibles efforts to implements them sincerely: 1. Steps are taken to generate the funds from M.P and M.L.C grants in the post accreditation period. The total amount of Rs. 9 lakhs ( Rs. 5 lakhs M.P grants and Rs. 4 Lakhs M.L.C grants) is received and two rooms are constructed. 2. As per the recommendations made by NAAC Peer Teem in order to improve the infrastructure further new desks (200) are purchased. 3. C.C.T.V. Camera net work is further is strengthened. 4. Attempt is being made to install a drinking water purifying unit separately for the library as per the recommendation made by the PEER Team.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal

Yes

b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	One Day National Seminar on Regional Imbalance and Redressal conducted	20/02/2019	20/02/2019	20/02/2019	150
2019	Conducted the Blood Donation Camp.	23/01/2019	23/01/2019	23/01/2019	55
2018	A Programme on 125th Anniversary of Swamy Vivekanandas Speech at Chicago.	12/09/2018	12/09/2018	12/09/2018	550
2018	A Programme on raising funds for Kodagu Flood affected population	20/08/2018	20/08/2018	20/08/2018	500
2019	Skill Development Programme under Pradhana Mantri Skill India Scheme	10/01/2019	10/01/2019	10/01/2019	180
2018	Celebration of Vanamahot sava	13/07/2018	13/07/2018	13/07/2018	200
2018	Independence Day Celebration and felicitation to Exmilitary Personnel and Freedom fighter	15/08/2018	15/08/2018	15/08/2018	300
2018	Observance	02/09/2018	02/09/2018	02/09/2018	180

	of Swachata Pakwada				
2019	Young Voters Registration a and pooling Awareness Programme	14/02/2019	14/02/2019	14/02/2019	410

## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
1. Special Lecture on Sanity and Health awareness among the Girl students	14/09/2018	14/09/2018	300	0
2. Various Competitions for Girl Students	06/02/2019	06/02/2019	320	0
3. Closing Function of Ladies Association	15/03/2019	15/03/2019	320	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
<p>Beauty and ecofriendliness of the campus leads to effective performance and functioning of the institutions. Our Institution believes strongly in developing environmental consciousness and social responsibility thereby our college gives priority to make the campus ecofriendly. A committee is also formed in the college to look after this. The members of the committee are as follows: 1. Principal K.G.Khandibagur Chairman. 2.Prof. S.D.BalagiRao Coordinator 3. Prof. K.M.Katagihalli Member. 4. Dr. S.G./Vaidya Member. further the committee regularly endeavors to develop environmental consciousness . It under takes the following activities and programmes. 1. Encouraging the students to plant samplings. 2. To maintain cleanliness of the campus . 3. To take measure to maintain the lawn and pots. 4. To encourage construction of wormy culture units and to maintain them. 5. To maintain Rain water harvesting Units properly. 6.To organize lecture to create environmental consciousness and cleanliness among the students. 7. To establish collaboration with forest department and organize functions and special lectures.</p>

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	0

Provision for lift	No	0
Ramp/Rails	No	0
Braille Software/facilities	No	0
Rest Rooms	Yes	0
Scribes for examination	Yes	0
Special skill development for differently abled students	No	0
Any other similar facility	No	0

#### 7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	10/07/2018	11	Support to sports students and poor students	Backwardness and poverty	110
2018	1	0	10/10/2018	1	Workshop on Fair and Good conduct of Exams	Punctuality and Honesty	200
2019	1	0	13/01/2019	1	Vachana Kammata	Spiritual and Moral Education	80
2018	0	1	18/08/2018	1	Rain water Harvesting	Scarcity of water	100
2018	0	1	20/08/2018	1	Flood Relief Fund Raising	Support to flood hit community	500
2019	0	1	23/01/2019	1	Blood Donation Camp	Helps to Suffering and Diseases	250
2019	0	1	25/05/2018	1	Young Voters awareness and Registration	Voting and Conscientiousness	350

## 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
College Prospectus	13/05/2018	The college prospectus is reviewed by the committee formed by the principal at the end of the academic year . The committee so formed shall look into the prospectus thoroughly and makes the necessary changes such as additions and deletions in the already existing prospectus. It also sees to the inclusion of the new items such as change of syllabus, combinations, calendar of the year, fees structure etc. if any. the same is made available to the students along with the admission form well in advance, i.e. before the announcement of the date of admission for the course by the University.

## 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Health awareness programme for students	21/07/2018	21/07/2018	500
Swachhata awareness programme	02/08/2018	02/08/2018	200
Programme of Floriculture	07/08/2018	07/08/2018	410
Celebration of Independence, Felicitations to ExMilitary personnel and Blood Donors Day	18/08/2018	18/08/2018	450
Procession in the Town and fund raising for Kodagu Flood affected people.	20/08/2018	20/08/2018	500
Celebration of 125th Anniversary of Swamy Vivekandas speech in world Religious	12/09/2018	12/09/2018	480

Conference at Chicago.			
A Programme on Personality and Soft Skill Development	10/01/2019	10/01/2019	150
Blood Donation Camp	23/01/2019	23/01/2019	250
Vachana Kammata	13/01/2019	13/01/2019	80
Special Lecture on Mediation, Yoga, Spiritualism and Ethics	14/02/2019	14/02/2019	450

**7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)**

1. Plantation of Sapling in campus. 2. Lawn maintenance. 3. Gardening. 4. Putting the plant pots in the corridors and maintaining them. 5. Regular trimming of the plants in the garden. 6. Regular Cleaning of the campus garden and lawn. 7. Proper and timely water supply to garden and lawn. 8. Maintaining the rain water harvesting units. 9. Encouraging the students to participate actively in the AntiPlastic Movement. 10. Celebration of OZone Day and Environmental Day.

**7.2 – Best Practices**

**7.2.1 – Describe at least two institutional best practices**

1. Cash Prize Distribution. : In order to recognize and encourage the meritorious students our management, staff and alumni, along with the support of the parents and philanthropists prizes are awarded annually. 2. Thought for the day: In our college a teacher and also a student are given with the responsibility of writing an Inspirational quote on the Board at the main entrance of the college specially meant for it. 3. Book Talk : It is a bimonthly Programme introduced in our college wherein a teacher discusses and delivers a Lecture on the recent book. The students are made to interact freely with teachers. 4. Surveys : The departments of Social Sciences conduct surveys on the themes and topics related to their respective areas of study. It is a programme which helps the students in developing the research aptitudes and the capacity to interact with the public. Such surveys also the students in understanding the ground realities of life. Apart from these surveys carried out by students the N.S.S. units also conduct a SocioEconomic Educational survey in the villages where the hold annual special camp. 5. Installation and Maintenance of historical monuments: The history department of college is the hub of this activity. This is under taken by the department of of history with an indentation to create and encourage the historical consciousness and love of heritage and the great glory of our past. In order to materialize this various monuments and inscriptions are installed in the college. The students are given information about the care to be taken in protecting and preserving such historical monuments in their place. Further the students are also made to understand the importance of such historical monuments and sources in reconstructing the History.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.besmcollegebyadgi.co.in>

**7.3 – Institutional Distinctiveness**

**7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and**



thrust in not more than 500 words

The vision of our Institution is to generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, sacrifices, selflessness, tolerance and universal brother hood. Our Institute believes strongly in being committed to the vision. All possible efforts are being made continuously to materialise the vision. As our college situated in semi Urban area and most of the students had seek admission into our college are from the surrounding rural areas. Among such students majority are girls students. In fact before establishment of our college the girl students of this area were forced to go to the places like Haveri, Hubballi, Dharwad etc. Realising this needs our management came forward with an idea of establishment of a college catering to the needs of female aspirants. There is Ladies' Association in the college for girl students. Prof. Smt. C.S.Korishattar provides counselling to the girls students. This association organizes various activities throughout year. The activities like arraigning Guest Lectures or Special Lectures derived by the experts and eminent resource persons. It also redresses the cases of harassment if any to the girl students. It organizes various competitions for girl students such as Mehandi art, Rangooli and Cooking competitions. The poor students hailing from the rural areas are given special attention and counselling by our staff to make them good human beings fit themselves well in the society. As a result of such counselling and guidance many of our students completed their degrees with a commendable success. Some of them have become successful tradesman, entrepreneurs, successful Lawyers, Honest Judges and Humble and punctual government employees. It is a matter of pleasure to document here the fact that all such old students make a visit to the college once or twice a year and as a token of their love and attachment with the college and the sense of gratitude they have instituted many cash prizes apart from arranging workshop and other carrier oriented programmes for the final year students. Such students contribute considerably in organising the society oriented programmes like Blood Donation Camp, fund raising programmes for the suffering population in the events of the natural calamity like Floods, Earthquakes etc,.

Provide the weblink of the institution

<http://www.besmcollegebyadgi.co.in>

### **8.Future Plans of Actions for Next Academic Year**

Plan of Action for the Academic Year 20192020. Reopening of the college for the academic year 15th June 2019 1. Staff meeting Monthly 2. Students Counselling Quarterly 3. Vanamohatsava by N.S.S. Units. July 1st week 2019 4 . Sports Activities August2019 5. Welcome function and Orientation Programme for first year students. 10th July2019 6. Library orientation programme 27th July2019 7. Inaugural Function of cocurricular activities 4th August 20 8. Cultural Competitions 13th August2019 9. Celebration of Independence Day 15th August2019 10. Inauguration of Ladies' Association August2019 11. Celebration of Teachers' Day 05th September2019 12. 1st Internal Assessment tests for B.A. B.Com. Odd semesters ( I, III V ) September First Week 2019 13. Health Awareness Programme September2019 14. Celebration of N.S.S. Day. September2019 15. Pick and Speak Competition. September2019 16. Blood Donation Camp Blood Group Test September Last week 2019 17. Cultural Competitions September Last Week2019 18. 2nd Internal Assessment Tests for B.A B.Com. Odd Semesters ( I, III V ) October Second Week 2019 19. Celebration of Gandhi Jayanti. 2nd October2019 20. Celebration of National Integration Day October2019 21. Celebration of World AIDS Awareness Day. December2019 22. Debate Competitions Jauary2020 23. Programme on Career Guidance Counselling Jauary2020 24. Celebration of Swami Vivekananda Jayanthi Jauary2020 25. Republic Day Celebration 26th January 2020 26. Inter Collegiate Debate Competition and National Seminar January 2020 27. Special (N.S.S.) Camp in the

adopted village January 2020 28. Workshop by History Department. A Special Guest Lecture for Girl Students February 2020 29. Annual Sports February 2020 30. Cultural Programme February 2020 31. 1st Internal Assessment tests for B.A B.Com. Even Semesters ( II, IV VI ) February 2020 32. Closing Ceremony of Ladies' Association and sari day and Gender Sensitization Programme. March 2020 33. Ethnic day celebration March 2020 34. A Special Lecture and Demonstration by the Computer Department March 2020 35. A Special Lecture by Placement Cell March 2020 36. 2nd Internal Assessment tests for B.A. B.Com Even Semesters ( II, IV VI ) March 2020 37. Students FeedBack March 2020 38. Distribution of cash Prizes and Farewell to final year students. March 2020 39. Seminars/Quiz/Elocution/Field visit/Tutorials by different Departments Throughout the Year 42. Last Working Day of the Academic Year 31st March 2020.